



Nestlé

NESTLÉ USA

HUMAN RESOURCES DEVELOPMENT PROGRAM

LOCATIONS:

Nestlé USA Corporate Headquarters - Glendale, CA (15 mi. from Downtown Los Angeles)
Nestlé USA Manufacturing Facilities - Nationwide

PROGRAM DESCRIPTION:

The Human Resources (HR) Development Program provides selected high-caliber college graduates with the hands-on experience and knowledge essential to begin a successful career as a Human Resources professional with the world's largest food company. The two-and-a-half year HR Development Program will begin with a 6-month assignment at our Nestle USA Corporate Headquarters located in Glendale, California. This assignment will include 3 rotational assignments (each 8 weeks in length) in the following HR Specialty areas: Recruitment, Compensation, and Training & Development. After completion of these rotational assignments you will then be relocated to a Nestle manufacturing facility where you will continue to develop broad business and HR skills via hands-on experience in an HR Generalist assignment. This assignment will be 18-months in length and will include HR Generalist training, along with 1-2 projects assignments that will continue your exposure to various HR Specialty areas. You will then be relocated to another manufacturing facility for 6-months to continue your HR Generalist training.

After successful completion of the program, Trainees shall be placed in a full-time HR role, either at the HR Generalist or Specialist level, at either the Nestle USA Corporate Headquarters location in Glendale, CA, the Nestle Prepared Foods Company in Solon, OH, or one of our many Nestle USA manufacturing facilities around the country.

CANDIDATE CRITERIA:

The ideal candidate is results oriented with strong problem solving skills, with presence, confidence, and tenacity, with the ability to communicate effectively.

- GPA: 3.00 and above is preferred
- Preferred majors include: Human Resources, Human Development, Industrial Relations, and/or Organizational Behavior. Other majors considered include: Business, Communications, Liberal Arts and other related disciplines.

ABOUT NESTLÉ:

Named one of "America's Most Admired Food Companies" in Fortune magazine for over ten consecutive years, Nestlé USA provides quality brands and products that bring flavor to life every day. From nutritious meals with LEAN CUISINE® to baking traditions with NESTLÉ® TOLL HOUSE®, Nestlé USA makes delicious, convenient, and nutritious food and beverage products that enrich the very experience of life itself. That's what "Nestlé. Good Food, Good Life" is all about. Nestlé USA, with 2006 sales of \$8.5 billion (includes Nestlé Nutrition), is part of Nestlé S.A. in Vevey, Switzerland — the world's largest food company — with sales of \$79 billion. For product news and information, visit Nestleusa.com or NestleNewsroom.com.

Please apply through your career center and
www.NestleJobs.com (Campus Job Search).